

Carbon Reduction Plan

Note: Figures external verified by Achilles-Carbon Reduce audit undertaken 12th, 14th, and 15th August 2025.

Supplier name: Carter Jonas LLP

Publication date: 23.9.25

Commitment to achieving Net Zero

Carter Jonas is committed to a whole firm approach to greenhouse gas measurement and a target of achieving net zero in our scopes 1 and 2 emissions by 2035, and by the end of 2025, to develop and publish an approach to achieving net-zero scope 3 emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year; 2010-11

Additional details relating to the Baseline Emissions calculations.

Carter Jonas LLP has measured our CO₂e emissions since 2010/11. These measured emissions include scope 1, 2 and 3 emissions. Carter Jonas LLP meets the requirements of Carbon Reduce- CEMARS® certification having measured its greenhouse gas emissions in accordance with ISO 14064-1:2006 and committed to managing and reducing its emissions in respect of the operational activities of its organisation.

Baseline year location-based emissions: 1.5.2010- 31.4.2011

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	364.00
Scope 2	432.78
Scope 3 (Mandatory)	320.40
Total Emissions	1117.18
Emissions intensity (tCO ₂ e/£Mgdp)	34.93

Emissions Reporting (location-based); 1.5.2024 - 31.4.2025

Additional details relating to the Baseline Emissions calculations.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	213.03
Scope 2	143.88
Scope 3 (Mandatory)	450.25
Scope 4 Mandatory ^a	12.91
Total Emissions	820.07
5-year average emissions intensity (tCO ₂ e/£Mgdp)	12.37
% reduction in emissions intensity (tCO ₂ e/£Mgdp) since base year (Scope 1, 2 & 3) ^b	64.59

a - Electricity UK (T&D losses) (2013 methodology) Category 4: Transmission of energy (T&D losses): Scope 3 Mandatory

b - using 5-year rolling average

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

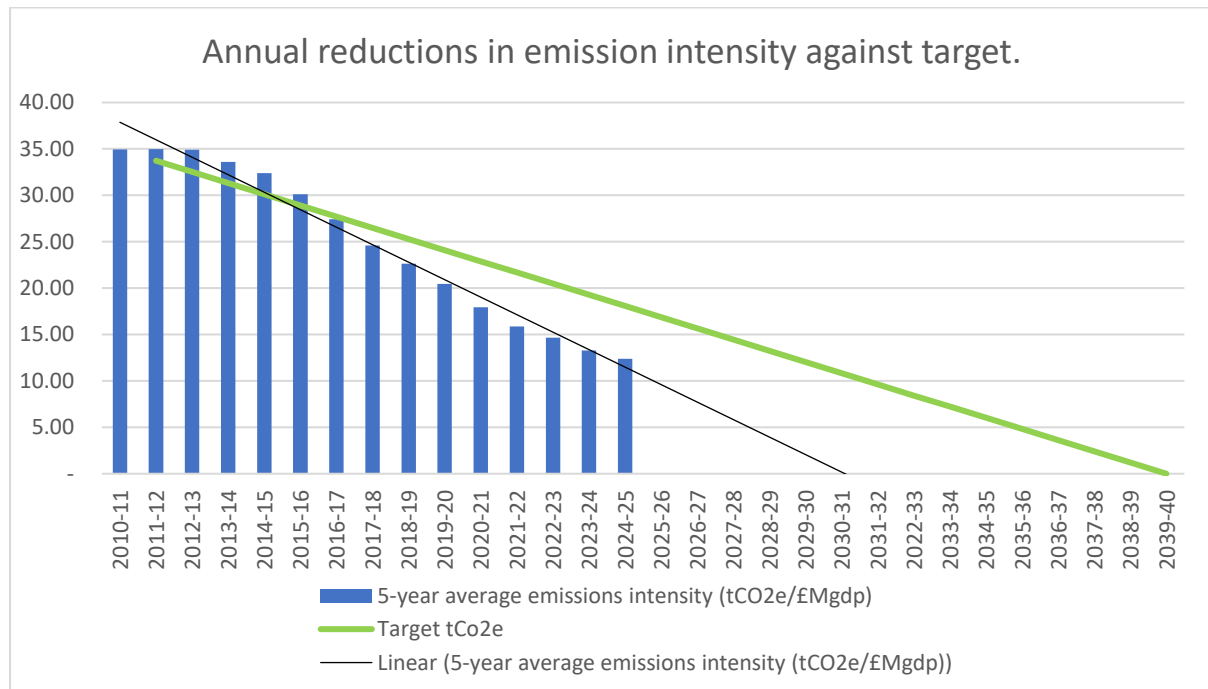
Carter Jonas

Carter Jonas LLP is committed to achieving net zero in our scopes 1 and 2 emissions by 2035, and by the end of 2025, to develop and publish an approach to achieving net-zero scope 3 emissions by 2040.

Trending shows that carbon emissions will decrease over the next five years to approximately 2.5tCO₂e/£m turnover by 2029-30.

This would equate to reduction of 92.84% since our 2010-11 base year.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2010-11 baseline.

Measures include environmental management certification schemes e.g.

- Purchasing renewable electricity from 1.12.20 with REGO's.
- For our serviced offices, requesting these are supplied with renewable energy with REGO's.
- A programme of office refurbishments and office moves to more energy efficient offices.
- Review of our office space to identify and realise efficiencies.
- A company car policy to reduce emissions through fleet renewal every 3 years and the natural introduction of hybrids and electric cars.
- Investment in Video Conferencing, Microsoft Teams, and agile working to reduce need for business travel.
- Measurement of business mileage.
- Encouraging use of public transport and travel hierarchy policy.
- Cycle to work scheme to reduce work related emissions.
- A programme of equipment replacement with more efficient equipment and reduction in office printers.
- ISO14064 accreditation and ESOS audits.

- Appendix 1 which accompanies this report provides evidence of measurement.

The carbon emission reduction achieved by these schemes equate to 12.37tCO₂e/£m turnover, a 64.59% reduction (emissions intensity mandatory categories), against the 2010-11 baseline and the measures will be in effect when performing the contract.

The above programmes will continue, and we continue to research the purchase of renewable gas sources.

Fleet renewal every 3 years will increase hybrid and electric car use as the UK Government phase out new internal combustion engine vehicles. UK. Gov tax regimes are encouraging less carbon intensive vehicle choices. Adoption of whole life costing so fuel-efficient cars are more encouraged. We have a 6-year age limit on grey fleet but recognise that carbon offsetting will be required to reach net zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions are reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Don Cathcart.

Finance Director: 23.9.25.

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>